



## Equity & Justice Academy in Character Education

EJACE's mission is to ensure a *just, equitable, and inclusive school culture*. EJACE helps administrators, staff, and students identify and develop mission and vision, values, people, practices, place, and narrative that will *reduce* the negative impact of *inherent bias, social insensitivity, prejudices, and systematic intolerance*.



EJACE is a year-long experience in leadership growth and development through the Equity and Justice lens. Each school will bring a team of four staff members, including the building principal. There will be a separate but coordinated student leader training series that occurs at the school site.

All stakeholders will know that equity and justice are central to who we are.

Equity and justice will show up in our mission and vision.

We will be aware of the written and unwritten values of our school.

We will address oppressions openly and honestly.

Our policies will reflect equal access and equity for all stakeholders.

Our curriculum will be representative of all cultures and will be focused on teaching cultural relevance.

Our physical space and place will create a feeling of equity and justice for all.

*EJACE offers a thoughtful assessment and opportunities to create a building-wide inclusive climate and culture through five introspective stages by building autonomy, belonging, competence, and dignity.*

### 2024-2025 DATES

June 18-20 PRINCIPALS' RETREAT, AL CIVIL RIGHTS MUSEUM

September 26, 2024

February 27, 2025

November 12, 2024

May 8, 2025\*\*

January 15, 2025\*

\*\*principals' retreat

January 30, 2025

\*showcase

QUESTIONS? CONTACT  
DR. GRACE LEE, EJACE DIRECTOR  
GLEE@CHARACTERPLUS.ORG



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