

The Professional Academy



in Character Excellence

by characterplus

The Professional Academy in Character Excellence (PACE) is a unique initiative that draws on educational best practices to build essential character skills in the workplace. Developed by CharacterPlus, a national leader in character education, PACE is designed to equip employees with the human-centered competencies that today's workplaces urgently need, resilience, empathy, accountability, and integrity.

Grounded in the belief that who we hire and how we develop them determines both staff satisfaction and organizational success, PACE helps leaders cultivate the human-centered skills that drive retention, performance, positive culture and organizational success. Through this academy, employees and leaders gain practical tools to strengthen resilience, empathy, accountability, and integrity. These aren't just soft skills—they're the foundation of high-performing workplaces. By developing people who embody collaboration, inclusivity, innovation, and service, PACE empowers organizations to reduce turnover, resolve conflict, and unlock human potential.

 *The evidence is clear, positive character leads to positive returns.*

Why PACE Matters to Organization Leaders Today

- Poor character skills are directly tied to workplace conflict, disengagement, and high turnover
 - Remote/hybrid work challenges traditional accountability and communication norms
 - Support is needed in emotional regulation, ethical decision-making, and empathy
 - HR managers are expected to build a strong culture—but can't do it alone

Core Training Focus Areas

- Empathy & Perspective-Taking for Workplace Relationships
 - Accountability & Integrity in Daily Work
 - Voice & Choice: Create Opportunities for Autonomy
- Competence & Value: Appreciated for Expertise that Makes a Difference
 - Resilience & Perseverance in the Face of Adversity
- Ethical Decision-Making & Character-Based Decision-Making

Program Format

4 Sessions: March 11, 2026; April 16, 2026; May 13, 2026; June 24, 2026 | All 8:00AM - Noon

Fee \$950/person

Continental Breakfast and Lunch Provided

register



CharacterPlus®

TO LEARN MORE - VISIT WWW.CHARACTERPLUS.ORG/PACE

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