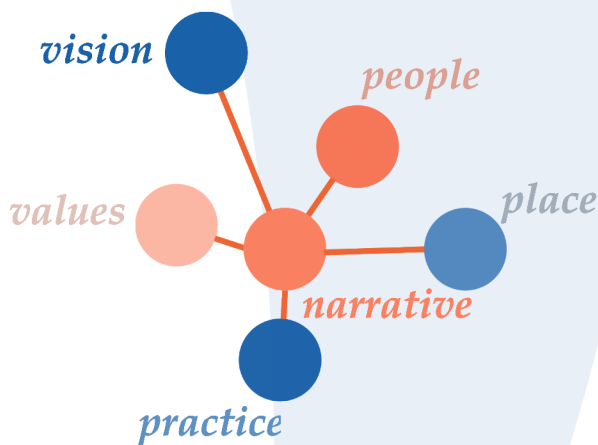




Equity & Justice Academy in Character Education

*EJACE's mission is to ensure a **just, equitable, and inclusive school culture**. EJACE helps administrators, staff, and students identify and develop mission and vision, values, people, practices, place, and narrative that will **reduce** the negative impact of **inherent bias, social insensitivity, prejudices, and systematic intolerance**.*



EJACE is a **year-long experience** in leadership growth and development through the **Equity and Justice lens**. Each school will bring a team of four staff members, including the building principal. There will be a separate but coordinated **student leader training** series that occurs at the school site.

EJACE offers a thoughtful assessment and opportunities to create a building-wide inclusive climate and culture through five introspective stages by building autonomy, belonging, competence, and dignity.

• **EJACE FEE \$3000**

2023-2024 DATES

PRINCIPAL IMMERSION TRIP • **JUNE 27 - 30, 2023**

SESSION DAYS

• **September 28, 2023**

• **October 19, 2023**

(principal's meeting)

• **November 2, 2023**

• **December 7, 2023**

• **February 8, 2024**

• **April 11, 2024**

• **May 9, 2024 showcase**

- All stakeholders will know that equity and justice are central to who we are.
- Equity and justice will show up in our mission and vision.
- We will be aware of the written and unwritten values of our school.
- We will address oppressions openly and honestly.
- Our policies will reflect equal access and equity for all stakeholders.
- Our curriculum will be representative of all cultures and will be focused on teaching cultural relevance.
- Our physical space and place will create a feeling of equity and justice for all.

QUESTIONS? CONTACT
DR. GRACE LEE, EJACE DIRECTOR
GLEE@CHARACTERPLUS.ORG



CharacterPlus®

LEARN MORE - VISIT WWW.CHARACTERPLUS.ORG/EJACE

CharacterPlus | 2025 Craigshire Road | Suite 150 | St. Louis, MO 63146 | 314.665.1292 | www.characterplus.org | 501(c)(3)